

Research Analyst for the Global Coal Exit List (GCEL)

The environmental and human rights NGO Urgewald is looking for passionate individuals to join our Global Coal Exit List (GCEL) research team. GCEL is the world's most elaborate public information source on the global coal industry and includes various data points on mining, infrastructure and power activities. GCEL is a highly sought after tool for banks, asset managers and insurance companies alike.

Basic conditions:

Working hours: 30-38,5 hours/week

Place of work: Berlin

Start of employment: February or March 2026

About Urgewald:

Urgewald is a German non-profit which has been shedding light on controversial industry projects for more than 30 years. Our in-depth reports and impactful campaigns aim to prevent said projects by targeting the involved companies as well as the financiers behind them. Our data-driven approach eventually resulted in the creation of two unique fossil fuel company data sets: the Global Coal Exit List (GCEL) and the Global Oil & Gas Exit List (GOGEL). Today, almost 300 financial institutions from over 20 countries work with GCEL data systematically to monitor coal exposure, implement better coal policies and to stop financial flows into new coal projects. Journalists, academics and fellow NGOs are using GCEL in their research and campaigns. Urgewald employs more than 70 people in its offices in Sassenberg, Cologne and Berlin. The GCEL research team consists of 13 people with a diverse set of skills, from a variety of cultural and professional backgrounds and generations.

Main responsibilities:

- Researching company-level data
 - ➔ Gather various GCEL data points, incl. installed coal-fired power capacity and coal production and determine companies' coal share of revenue
- Researching project-level data
 - ➔ Gather the underlying information for our coal expansion metrics
- Scripting press releases, social media posts and articles for the webpage (coalexit.org)

Additional opportunities depending on your profile:

- Specialize in the research and analysis of Chinese companies
- Analyze companies' coal phase-out strategies
- Work closely with our campaigning and media teams and within our international network of NGO partners
- Communicate with financial institutions and other users of our data
- Administer our SQL database

We are looking for people:

- With very good communication skills in English
- With journalistic writing skills
- With decent German speaking skills
- With the ability to independently conduct precise data research with persistence and creativity
- With the ability to structure their work and stay focused under time constraints
- With good knowledge of MS Excel
- With knowledge of companies' financial and sustainability reporting documents
- With knowledge of the fossil fuel industry and/or utility companies
- Who are team players, assume tasks proactively and want to help us improve our processes
- Who are dedicated to Urgewald's mission

Bonus skills:

- Chinese language skills
- Knowledge of financial markets and trends in the ESG space
- Experience in the administration of SQL databases

What Urgewald offers:

- Highly impactful contribution to systemic change in the global finance industry
- A friendly working environment as part of a very dedicated team
- Fair and fixed salary scheme
- Flexible working hours and the option of partially remote work
- Corporate benefits like a contribution to the public transport ticket and Urban Sports Club

Your application should include:

- Cover letter
- Full CV
- Employers' references (if applicable)
- Degree certificate(s) (if applicable)

Please send your application to

Urgewald e.V., Nils Bartsch and Katrin Ganswindt via
bewerbung@urgewald.org using the subject **GCEL 2026**.

Please refrain from attaching a photo to your CV or cover letter.

As we hire on a rolling basis, applying early is an advantage.

We plan to conduct most interviews from December to January. You will receive insights into our data gathering process during a brief case study that should take no longer than 30-60 mins to complete.

If you do not fulfill all criteria mentioned above, we still encourage you to apply. We value diversity and equal opportunities, regardless of age, gender, disability, ethnic origin, sexual orientation, or social/religious background.

